

41 Dillon Avenue  
Holyoke, Mass.  
December 29, 1954.

Mr. B. B. Bauer  
Shure Brothers, Inc.  
225 West Huron Street  
Chicago 10, Illinois.

Dear Sir:

My experience and qualifications were mentioned briefly in the first paragraph of Mr. Kessler's letter. To give you complete information a detailed description follows below.

Birth: I was born in Pasuruan, Isle of Java, the former Dutch East Indies on July 7, 1927

Education: Grade and Junior High School and two years at the Lyceum in Surabaya, Java. The Japanese invasion and occupation of Java, as well as having spent three years in a civilian Japanese prison camp, interrupted my education. After the war I went to Delft, The Netherlands and completed the remaining three years at the Lyceum there. Subjects studied at the Lyceum: Mathematics, mechanics and physics, chemistry, biology and foreign languages.

Work: After graduation I entered the Apparatus Laboratory at the PHILIPS GLOWING LAMPS FACTORIES in Eindhoven, Holland. My work there involved research on crystal and magnetic pick-ups. The last year of my employment was devoted to my invention of a revolutionary magnetic pick-up system. I also did research on crystal and magnetic telephones and microphones to be used in hearing aids; work on audio-equipment such as speakers, amplifiers, etc.

I would appreciate very much hearing from you.

Very truly yours,

Johan van Leer.

# SHURE BROTHERS

INCORPORATED

*Microphones and Acoustic Devices*

225 WEST HURON STREET - CHICAGO 10, ILLINOIS



PHONE DEtroit 7-4550 - CABLE: SHUREMICRO

IN REPLY REFER TO:

RCP15

January 5, 1955

Mr. Johan Van Leer  
41 Dillon Avenue  
Holyoke, Massachusetts

Dear Mr. Van Leer:

We wish to acknowledge with thanks the receipt of your letter of December 29, 1954 which you had addressed to our Mr. B. B. Bauer. On the basis of the information contained therein we certainly want to pursue the matter further. Towards that end we are writing to ascertain the answers to several questions having bearing on the matter as we are certain you can readily appreciate. These are as follows:

1. Are you presently in the United States as a permanent resident? If not, what is your status?
2. How long had your total employment been with Philips Glowing Lamps Factories?
3. How was the time referred to in item 2 above broken down as to time spent on:
  - a. Pick-ups?
  - b. Crystal and Magnetic Microphones?
  - c. Loudspeakers?
  - d. Amplifiers?
4. Since you mention the invention of a magnetic pick-up, can you, without revealing anything confidential, tell us more about it, or perhaps refer us to some paper or publication having reference to it?
5. Since our plant location is likely to be permanently headquartered in the Chicago area, do you think you would like living in that part of the U. S.?
6. On what date will you be available for employment?

We will certainly appreciate receiving your answers to the foregoing. In addition, we will be grateful if you will take the time necessary to fill out and return the copy of

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# SHURE BROTHERS

INCORPORATED

Mr. Johan Van Leer

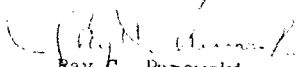
-2-

January 5, 1955

our formal application which we are inclosing herewith along with a stamped, self-addressed envelope for your convenience.

Shortly following the receipt of your reply we shall advise you regarding possible arrangements for a personal interview. We shall look forward to hearing from you.

Very truly yours,

  
Ray C. Parowski  
Personnel Manager

RCP:JE

Copy to: Mr. B. B. Bauer

# SHURE BROTHERS

INCORPORATED

*Microphones and Acoustic Devices*

225 WEST HURON STREET • CHICAGO 10, ILLINOIS



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IN REPLY REFER TO:

RCF112

January 12, 1955

Mr. Johan Van Leer  
41 Dillon Avenue  
Holyoke, Massachusettes

Dear Mr. Van Leer:

Your very comprehensive letter of January 9th was received and very much appreciated.

It would appear that the next step entails our getting personally acquainted for the purpose of going into the matter of your possible employment with us in greater detail. Pursuant thereto we are writing to inquire if it would be possible for you to make a visit to our plant on Friday, January 21st. Mr. Bauer has promised to be available on that day.

We would like to suggest that perhaps you might want to arrange your arrival for the evening of the Thursday previous and spend the night at a hotel. This would then permit the entire day following for discussion and other general employment procedure. We should conclude in sufficient time for you to catch transportation back home that Friday evening. Of course your transportation and hotel expenses would be borne by us.

We will appreciate hearing from you regarding:

1. Whether you can make the necessary arrangements to come in on the morning of Friday, January 21st.
2. Whether you can arrange for your own transportation and hotel accomodations, the expense for which we will reimburse you, or
3. If you prefer to advise us of your plans in detail we shall arrange transportation and hotel accomodations in advance for you.

We shall be grateful for your prompt reply.

Very truly yours,

Ray C. Parowski

Copy to: B. B. Bauer

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